



## **Navitas University Partnerships Europe (UPE)**

### **CPR QS12: Fitness to Study**

#### **Version 2.1**

### **1. Purpose**

This policy sets out the Navitas UPE's approach to dealing with Fitness to Study concerns of students enrolled on a Navitas programme. It is one of the policies that the Office for the Independent Adjudicator in Higher Education references when dealing with student complaints.

This document sets out the Navitas UPE and the College policy and procedure in conjunction with the Collaborative Operation Manual (COM), and BUL Senate regulations.

### **2. Introduction - What is Fitness to Study?**

Navitas UPE is committed to ensuring that all of our students engage fully with their studies and are able to live and work independently and harmoniously with other students on their programme of study. This Fitness to Study policy applies to situations in which behaviour which may include misconduct, or unreasonable demands being placed on staff and other students, may arise from issues relating to a student's health and general wellbeing.

When students' behaviour falls below expectations, disciplinary action may be the most appropriate solution. Please see CPR QS12 for further information.

The policy covers all learning and residential settings managed by Navitas UPE, including social events, field trips and excursions that are conducted while a student is enrolled on a Navitas Pathway programme.

### **3. Legislation**

Colleges dealing with Fitness to Study matters will take account of relevant legislation such as the GDPR, the Mental Health Act (1983, 2007), the Human Rights Act (1998), The Equality Act (2013) and the general rights and expectations of a student with respect to confidentiality.

### **4. Reasons for Invoking the Fitness to Study Policy and Process**

Please see BUL senate regulation 11.

### **5. Availability of Bullying and Harassment Policy**

This policy will be made available to students on the College website, on Moodle sites and during student induction meetings.

### **6. Policy Review**

This policy was last reviewed on January 17 2018 by the College Management Board.